# Department of Archives and History

House Legislative Oversight

Committee

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## Strategic Plan FY 2016/17

- Goal 1 To promote and encourage understanding, appreciation, and preservation of the state's history and heritage
- Goal 2 To increase awareness, understanding, and use of the programs of SCDAH
- Goal 3 To assess mission-essential needs for SCDAH and identify and secure new sources of generated funds to support its mission
- Goal 4 Increase and enhance preservation of, and access to South Carolina state and local government records

# Goal 1: To promote and encourage understanding, appreciation, and preservation of the state's history and heritage

- Strategy 1.1 Offer appropriate educational programs and products for different audiences
  - Objective 1.1.1 Offer ten records management workshops annually for state and local government agencies
  - Objective 1.1.2 Offer a series of free Genealogical Workshops to be held at the Archives and History Center in 2016/17 (\$1,000 Budgeted)





- Strategy 1.2 Continue both internal and external collaboration
  - Objective 1.2.1 Hold weekly Division Head meetings to ensure divisional collaboration
  - Objective 1.2.2 Continue collaboration with the Confederate Relic Room, South Caroliniana Library, USC Press to sponsor and organize agency symposia



- Strategy 1.3 Encourage and facilitate staff involvement in historical and professional organizations
  - Objective 1.3.1 Increase total staff membership in national historical and professional organizations by 10 percent in 2016/17
  - Objective 1.3.2 Increase the total number of outside presentations given by staff by 10 percent in 2016/17





# Goal 2: To increase awareness, understanding, and use of the programs of SCDAH

- Strategy 2.1 Explore new ways to use technology
  - Objective 2.1.1 Broaden the methods of communication with the general public through various media outlets

 Objective 2.1.2 – Enhance the use of diagnostic tools to maximize the agency's online presence



Goal 3 - To assess mission-essential needs for SCDAH and identify and secure new sources of generated funds to support its mission

- Strategy 3.1 Establish new marketing strategies for services and products
  - Objective 3.1.1 Conduct an annual assessment of the agency's Preservation
     Conference to increase attendance and revenue
  - Objective 3.1.2 Evaluate the marketability of goods sold in the agency gift shop to maximize profits in 2016/17
  - Objective 3.1.3 Broaden
     SCDAH's marketing of rental facilities to increase revenue in 2016/17 (\$2,500 budgeted)



- •Strategy 3.2 Evaluate the impact of revenue generating activities on agency programs and make necessary adjustments to ensure those activities do not adversely impact the agency's mission
  - Objective 3.2.1 Develop a plan for the eventual elimination of microfilm product sales and the resulting increase in digitization revenue



- Strategy 3.3 Expand agency internships and volunteer program to enhance staff resources
  - Objective 3.3.1 Increase the number of agency volunteers by 10 percent in FY 2016/17 to assist the agency with special projects
  - Objective 3.3.2 Double the number of agency interns in FY 2016/17 (\$10,000 Budgeted)





- Strategy 3.4 Maximize the use of agency human resources
  - Objective 3.4.1 -Fill 25 percent of the agency's unfilled authorized positions in 2016/17 (\$70,000 Budgeted)



STATE OF SOUTH CAROLINA

#### **Department of Archives and History**

8301 Parklane Road Columbia, SC 29223

http://www.jobs.sc.gov

#### INVITES APPLICATIONS FOR THE POSITION OF: Records Analyst I (State Record Center)

An Equal Opportunity Employer

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**CLASS CODE: BH10** 

**OPENING DATE: 03/14/17 CLOSING DATE: Continuous** 

JOB TITLE: Records Analyst I (State Record

Center)

**POSITION NUMBER: 60012089 SLOT NUMBER:** 

STATE SALARY RANGE: \$22,182.00 - \$41,046.00 Annually **AGENCY HIRING RANGE - MIN: 22,182.00 AGENCY HIRING RANGE - MAX: 29,000.00** 

**LOCATION:** Richland County, South Carolina

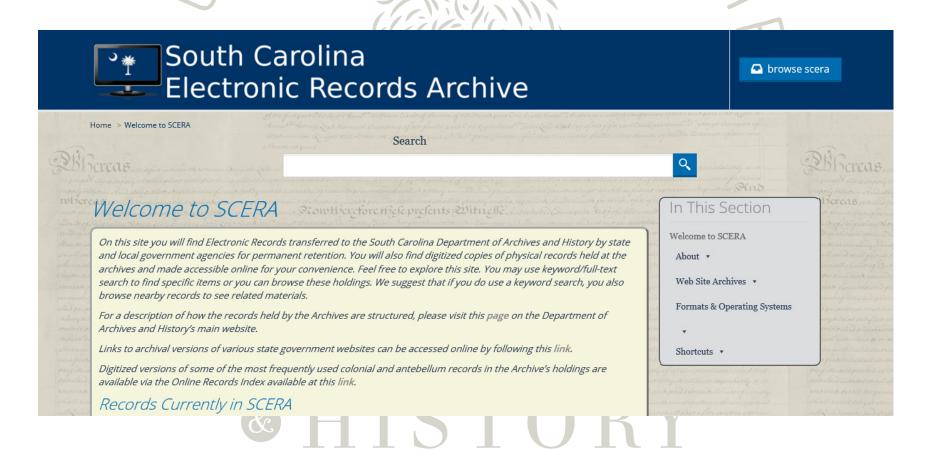
JOB TYPE: FTE - Full-Time

## Goal 4 - Increase and enhance preservation of, and access to South Carolina state and local government records

- Strategy 4.1 Digitize historically significant state and local government historical records
  - Objective 4.1.1 Increase the number of files added to the agency online record index by five percent in 2016/17
  - Objective 4.1.2 Ingest and make available electronic records from three state agencies in 2016/17



- Strategy 4.2 Increase accessibility to the Archives' records through arrangement, description, conservation, digitization and online access
  - Objective 4.2.1 Make accessible 400 GBs of data through the South Carolina Electronic Records Archive (SCERA) in 2016/17



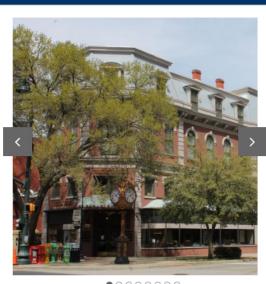
- Objective 4.2.2 - Digitize 60 boxes and conduct SCHPR data entry for 30 boxes of historic property records.



#### Welcome to SCHPR!

On this site you will find information on historic properties from the Statewide Survey of Historic Properties managed by the SC State Historic Preservation Office (SHPO). You will also find information on National Register of Historic Places listings and on historic resource survey reports. Additionally, you may also find digitized copies of physical records representative of this information when available. Please keep in mind that not every property, report, or listing has





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### Resources

#### **Agency Staffing**

- Administration-7 FTEs
  - Budget-\$876,780 General Fund; \$212,910 Other
- Archives and Records Management-16 FTEs
  - Budget-\$973,353 General Fund; \$574,400 Other
- Historic Preservation (SHPO)-9 FTEs
  - Budget-\$745,328 NHP Fund; \$373,167 Other



#### Administration

FY 16/17 Budget-\$876,780 General Fund; \$212,910 Other Agency Director and SHPO

- Deputy Director for Administration
   (Human Resources; Facility Security; Vehicles; Facility liaison with General Services; Facility Rentals)
  - -Administrative Assistant (Facility Rentals and Gift Shop)
  - -IT Systems Specialist (IT Tech III)
- Finance Manager (Fiscal Analyst III)
  - -Finance Assistant (Fiscal Analyst I)
- Agency Advancement Coordinator (Program Coordinator I)



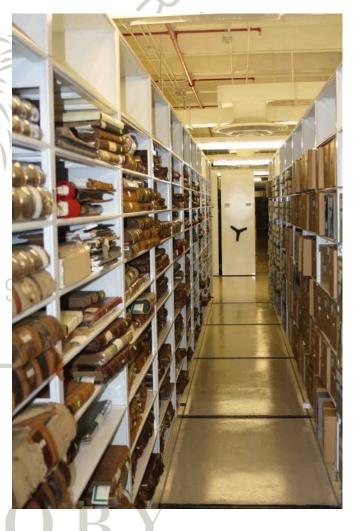
FY 16/17 Budget-\$973,353 General Fund; \$574,400 Other

Deputy Director-Archives and Records Management

- Imaging 4 FTEs
- Reference3 FTEs
- Processing3 FTEs
- Records Management5 FTEs



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Imaging

-Supervisor (Archivist IV)

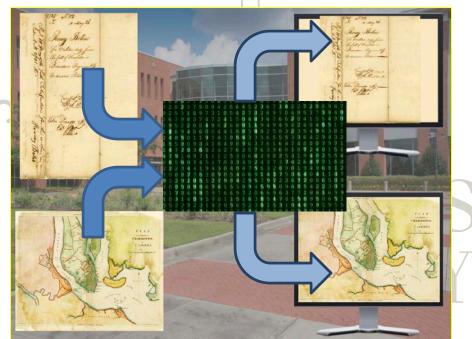
Micrographics (Microfilm and Digital Conversion)

-Archivist III

-Administrative Specialist III

Digitization and SCERA (SC Electronic Records Archive)

-Electronic Archivist



Reference (Reference Room)
 -Archivist IV

-Archivist III

-Archivist III

-Long-time volunteer (retired FTE)



-Archival Supervisor

-Electronic Catalog Archivist

-Electronic Processing Archivist

-Long-time volunteer (retired FTE)





- Records Management
  - Archival Supervisor

State and Local Records

- -Records Analyst II
- -Records Analyst II

**Electronic Records Analyst** 

**Records Center** 

SRC Manager (Records Analyst III)

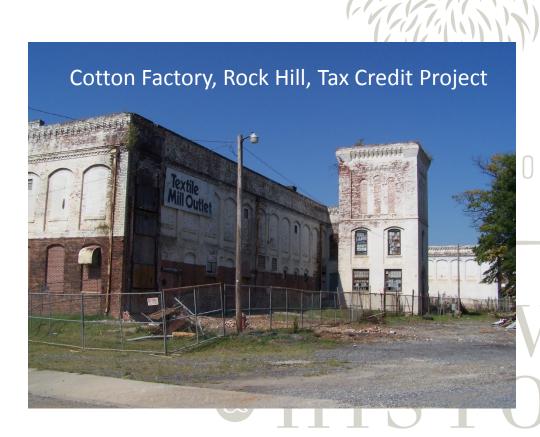


#### **Historic Preservation (SHPO)**

FY 16/17 Budget-\$745,328 NHP Fund; \$373,167 Other

#### Deputy State Historic Preservation Officer

- Compliance, Survey, and Tax Incentives
- Registration, Grants, and Outreach





### Historic Preservation (SHPO)

Compliance, Survey, and Tax Incentives

**Deputy SHPO** 

- Associate Architect
- Archivist IV
- Archeologist(Vacant)
- DOT Liaison



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### Historic Preservation (SHPO)

- Registration, Grants, and Outreach
   Archival Supervisor
  - **Archival Supervisor** 
    - Archivist IV
    - Archivist IV
    - Digital Information Coordinator (SC Historic Property

Record)





#### **Governmental Partners**

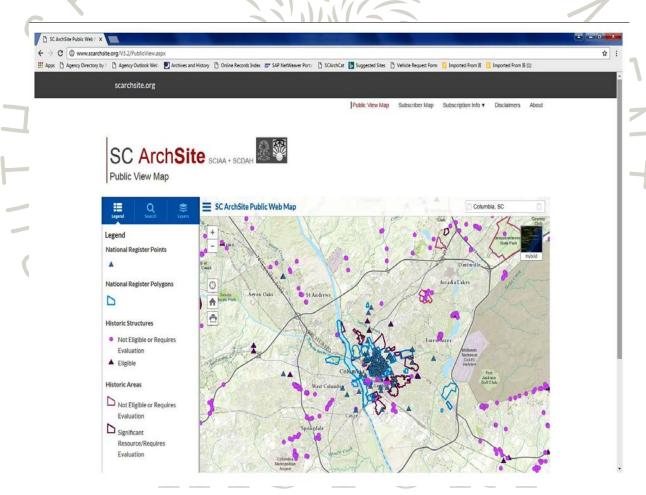
- South Carolina African American Heritage Commission (SCAAHC)
- South Carolina Institute of Archaeology and Anthropology (SCIAA)
- National Parks Service, U.S. Department of Interior
- Certified Local Governments
- South Carolina Confederate Relic Room and Military Museum
- South Caroliniana Library, University of South Carolina
- Department of Administration



- South Carolina African American Heritage Commission (SCAAHC)
  - Falls under SCDAH legislation (60-11-110) and has worked to assist the agency with the identification and preservation of African American places of historical significance in South Carolina since 1993.



- South Carolina Institute of Archaeology and Anthropology (SCIAA)
  - Has worked with SHPO to maintain SC Archsite database (Strategic Goal 1) since 2008.



#### National Parks Service, U.S. Department of Interior

 Works with SHPO to place South Carolina properties on the National Register of Historic Places and provided grant funds to support local historic preservation activities (Strategic Goal 1).



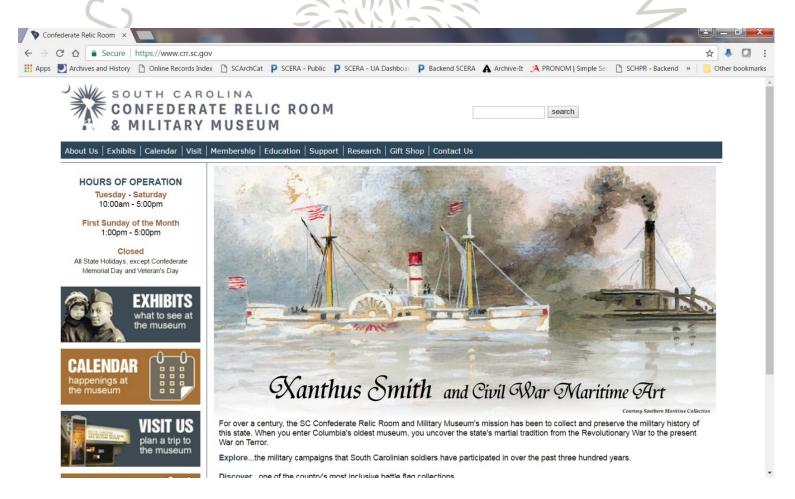
#### Certified Local Governments

 Works with SHPO and National Parks Service to promote community preservation planning and heritage education (Strategic Goal 1).



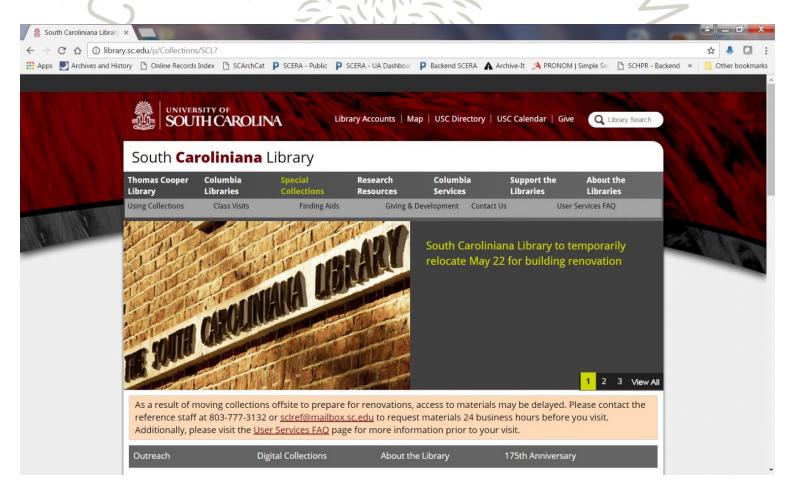
#### South Carolina Confederate Relic Room and Military Museum

 Has worked with SCDAH to sponsor annual Civil War Symposium (Objective 1.2.2) since 2005, and remains part of agency legislation (SC Code 60-11-90).



## South Caroliniana Library, University of South Carolina

 Has worked with SCDAH to sponsor annual Civil War Symposium (Objective 1.2.2) and since 2006.



#### Department of Administration

- Human Resources support through HRD
- IT support through DTO
- SCEIS
- PEBA
- General Services

